

Position Statement on Vacant Posts and Temporary Workers

1.1 Temporary Workers

1.1.1 The total number of temporary workers engaged and those which are covering vacant posts in the establishment:

Service Area	October 2018		Committed Expenditure 18/19
	Total	Covering vacant posts	(£000)
Chief Executive	1	1	58
Chief Finance Officer (S151)	0	0	47
Borough Secretary & Monitoring Officer	2	2	66
Customers & Communities	4	4	39
Economy, Assets & Culture	7	5	412
Planning	6	6	116
Housing & Wellbeing	4	2	143
Total	24	20	881

1.1.2 The number of temporary workers engaged and the length of engagement is summarised in the table below:

Service Area	October 2018	Length of time engaged				
		<1 month	1-3 months	3-6 months	6-12 months	12+ months
Chief Executive	1	-	-	-	1	-
Chief Finance Officer (S151)	0	-	-	-	-	-
Borough Secretary & Monitoring Officer	2	-	-	1	-	1
Customers & Communities	4	1	3	-	-	-
Economy, Assets & Culture	7	-	-	-	4	3
Planning	6	1	2	2	-	1
Housing & Wellbeing	4	-	-	1	-	3
Total	24	2	5	4	5	8

1.2 Vacant Posts

1.2.1 The number of staff vacancies is summarised in the table below.

Service Area	Total Posts	Vacancies (October 2018)	Recruiting to	Covered by Temporary Workers
Chief Executive	10	1	1	1
Chief Finance Officer (S151)	15	1	0	0
Borough Secretary & Monitoring Officer	22	8	4	2
Customers & Communities	119	14	4	4
Economy, Assets & Culture	75	16	2	5
Planning	37	8	1	6
Housing & Wellbeing	60	6	0	2
Total	338	54	12	20